



RSA France Management Profile

02/2021



Country Management



Rodolphe Menn
Managing Director France

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Rodolphe holds a degree in Law from the University of Rouen (France), a Master in Insurance and Risk Management from the University of Paris Dauphine and a further executive MBA (CHEA) in Insurance.

Rodolphe has 20 years of experience in the insurance industry in brokers (Verlingue, Marsh) and companies such as Zurich Insurance where he worked as Claims manager on various lines of business.

In November 2011, he joined RSA as Claims Director and member of the Leadership Team.

In October 2019, Rodolphe Menn has been appointed as the new Managing Director for RSA France, having held the role on an interim basis since February 2019.

Property, Construction and Technical Risks



Sylvain Pigéard

Property, Construction and Technical Risks Manager

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Sylvain holds a Master in International Economy from the East Paris University (France). Sylvain has 14 years of experience in the insurance industry in companies such as Gerling, ACE, Groupama & Zurich, where he worked as Senior Construction & Engineering Underwriter.

In March 2016, he joined RSA as Senior Underwriter and was appointed as Construction & Technical Risks Manager in January 2018.

In January 2021, Sylvain was promoted to Property, Construction and Technical Risks Manager.

Liability



Frédérique Roeder

Liability Manager

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Frédérique holds a Master's degree in Business Law and an Insurance Law degree at the Institut des Assurances de Lyon.

She started her career at Winterthur Insurance in the Claims department and joined later Groupama in the Legal department. She also worked for CHUBB for 13 years in Paris & Lyon as underwriter in the Casualty & Financial Lines (D&O, Crime and K&R) and also worked to develop D&O in Geneva (Switzerland). In 2008, she joined AIG to develop all Lines of Businesses in Rhone-Alpes and the South East of France.

She joined RSA France in 2012 as a Casualty Underwriter, and the Regional South East Manager. In November, she was promoted to Liability Manager.

Marine



Christophe Tirard
Head of Marine

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Christophe holds a postgraduate degree in Maritime Law from the Law University of Nantes and has more than 20 years of experience in the insurance industry.

He acquired his experience within major brokerage and on key accounts (industry, energy, pharmaceutical, project cargo, space and transport sectors -land, air and sea-). He started at Gras Savoye in 2000 and then as Client Advisor in the Transport Department. In 2007, he joined the Marsh's Transport Department as Senior Client Advisor.

Christophe joined the French RSA Marine Department in 2018 as Senior Underwriter.

Risk Consulting



Delphine Peyron
Risk Consultant (France and Spain)

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Delphine graduated in Chemical Engineer in the USA, with a strong background in most type of industries with multinational clients for over 20 years. She started her career in 1995 at AXA CS as Property Risk Engineer, then as Casualty Risk Engineer

She joined RSA France in 2010 as Risk Engineering Consultant and team Leader. In November 2020, she was also appointed as the Spanish team Leader.

Claims



Marilyn Schmeler
Claims Manager

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With a Master's degree in Construction Law, Marilyn has 22 years of experience in the insurance industry.

She started her career at AXA as Construction Claims Specialist. She then went on to work for several brokers, Diot, Marsh and Aon where she managed a lot of large and complex claims in Liability, Professional Indemnity, EPL, D&O, Crime for major accounts. At Aon, she took over the position of Casualty & Financial Lines Team Leader in 2011.

She joined RSA France 6 years ago as Liabilities Claims Manager and now holds the role of Claims Manager.

Sales



Nadia Kebbi-Rodriguez
Sales Development Manager

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Nadia holds a degree in Marketing from the Superior Institute of Marketing and has over 15 years' experience in the insurance market.

In 2015, she took over the role of Marketing and Customer Experience Manager within the Market Management department of Allianz Global Corporate & Specialty in France.

In October 2018, she joined RSA as the Sales Development Manager.

Human Resources



Karima Ouhammadou
HR Manager

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Karima holds a degree in Commercial Engineer and Human Resources Management from the Paris ESMA School of Advanced Business & Management. She has 19 years of experience in Human Resources, having worked in companies such as Manpower for Executives and Aventis Pharma.

Karima joined RSA in 2003 as HR Manager and was promoted to HR Director in 2014.

Finance



Olivier Craplet
Finance Manager

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Olivier holds a Degree in Accounting & Finance. He has over 20 years of experience in the insurance industry.

He started to work as a Chief Accountant in credit and mortgage repurchase SMEs before joining RSA at the end of 1997 allowing him to develop his expertise in skills such as leadership, Financial Control & Planning or Taxation.